



NATIONAL SERVICE

LONDON: HIS MAJESTY'S STATIONERY OFFICE 1939



NATIONAL SERVICE

A GUIDE TO THE WAYS IN WHICH
THE PEOPLE OF THIS COUNTRY
MAY GIVE SERVICE -- *With a Message*
from the Prime Minister ♡ ♡ ♡

PUBLISHED BY HIS MAJESTY'S STATIONERY OFFICE

Call to National Service

FROM THE PRIME MINISTER



10, Downing Street,
Whitehall,

January, 1939.

The desire of all of us is to live
at peace with our neighbours.
But to ensure peace we must
be strong. The Country needs
your service: and you are
anxious to play your part.
This Guide will point the way.
I ask you to read it carefully
and to decide how you can
best help.

George Chamberlain.

Foreword

BY THE RIGHT HONOURABLE

SIR JOHN ANDERSON, M.P.

LORD PRIVY SEAL

MEN AND WOMEN all over the country are to-day eager to fit themselves voluntarily for National Service. Some have already decided what service they can best give and are fitting themselves by training to give it. Others are wondering how they can be most useful, and I hope that they will find the answer in this Guide.

The call is to peace and not to war. We have no thought of aggression ; our one wish is to live at peace with all peoples. But if this wish is to be fulfilled we must be up and doing. We must make ourselves strong so that our influence for peace may be real, and we must make ourselves safe so that others cannot be tempted to thoughts of aggression against us.

It is for the Government to make clear what service the country needs and in what forms it can be given, and that is the object of this Guide. It is for you to judge what service you can best give, and the Guide will help you to decide.

Arrangements are being made to help those who, after reading the Guide, feel that they need further advice. Very soon National Service Committees will be at work for this purpose throughout the United

Kingdom, and meantime the Local Offices of the Ministry of Labour will be glad to give assistance. National Service can take many forms :

YOU MAY BE CHOOSING YOUR CAREER OR LOOKING FOR A NEW CAREER

The traditional form of active service which comes at once into the mind of every able-bodied young man is to join one of the regular services of the Royal Navy, Army or Royal Air Force which are described in the Guide on pages 26-41. It is of the first importance that these should be maintained at their full peace time numbers. Failing one of these you may like to consider the regular Police Forces or Fire Brigades.

YOU MAY ALREADY BE ENGAGED IN WORK VITAL TO THE COUNTRY'S SECURITY WHICH IS ITSELF NATIONAL SERVICE

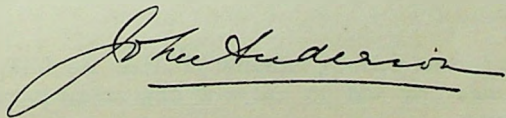
It is impossible to give a complete list here of vital occupations, but a list of such occupations will be available. It may be that you should either undertake no new obligations in war time or should join a branch of service that needs persons of your skilled occupation and would use you in that occupation in war time. Your local National Service Committee will be ready to help you to make a decision in this matter ; and you can either apply to them direct or ask the service you wish to join to do so on your behalf. You do this automatically, if you use the form of application facing page 24. If, owing to the vital nature of your occupation, you do not undertake other obligations in war time, I hope that, if you are needed, you will fit yourself to take part in any air raid precautions at your place of work ; and there may be cases where part-time duties, for example, in air raid precautions, would not interfere with a man's usual occupation. Doctors and nurses, of course, would be in great demand in their professional capacity in war time and should not undertake to do any other kind of work.

YOU MAY BE ABLE TO UNDERTAKE SOME NEW WHOLE-TIME OR PART-TIME SERVICE IN WAR TIME AND TO TRAIN YOURSELF FOR IT IN PEACE TIME

Training is necessary for most of the forms of National Service described in this Guide; but the training is only spare-time and not such as need ordinarily interfere with business or employment. There are many openings for both men and women, for the young and for the middle aged, for those with special qualifications and for those with none. Openings are to be found in the Auxiliary Fighting Services, such as the Royal Naval Volunteer Reserve, the Territorial Army, the Royal Air Force Volunteer Reserve and the Auxiliary Air Force, all of which, like the Regular Services, we want to see filled to their peace time numbers. Other openings of the utmost importance are to be found in the various branches of Civil Defence. The table on pages 9-12 of the Guide and the Index on pages 47-48 will help to direct you. For those who are already trained or are unable to train in peace time the Guide describes opportunities of registration for war service.

EVERY ONE OF US to-day wants to give some form of National Service. Many men and women are already, as I have said, filling the occupations in which they would give their best service, but many will be wanted—and wanted ready trained—for new duties if an emergency comes. Here you will find an account of the main forms of service which the country needs. Remember, too, that the fit man and the fit woman can render the best service; therefore support the National Fitness Movement and let National Fitness aid National Service.

I invite you all to ask the question: "How can I best help my country to maintain peace and security?" I send you this book in the hope that it will help you to find the right answer to your question.

A handwritten signature in dark ink, which appears to read "John Anderson". The signature is fluid and cursive, with a long, sweeping underline that extends to the right.

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HOW TO USE THE GUIDE

1. Turn to pages 9 to 12 where the various services are arranged in convenient groups.
2. Decide which of the groups best fits your own case.
3. Look carefully through the services in that group and consider for which of them you seem best fitted.
4. Turn to the page the number of which is shown opposite any service in which you are interested and read the information there given about it.
5. Fill up one of the forms of application facing page 24, detach it, and post it (or take it) to the address shown in the Guide of the service you wish to join, or to the National Service section of the Local Office of the Ministry of Labour. Further copies of the form can be obtained at any Post Office or Local Office of the Ministry of Labour.

There will not be vacancies in every district for all the services mentioned in the Guide ; but if there is no vacancy in the service of your first choice, you will probably be able to join some other suitable service.

Do not join more than one service.

If you are in doubt whether yours is one of the essential occupations and whether or not you should

join a service that would take you away from your skilled occupation in war time, or if you are in doubt what service to join—

Consult your local National Service Committee or the Local Office of the Ministry of Labour, to which communications for the Committee may be addressed.

The Local Offices of the Ministry will at present be kept open specially to deal with enquiries on Monday and Wednesday evenings from 5.0 to 7.30.

You can always, if you wish, apply for further information to the service itself.

The Women's Voluntary Services for Civil Defence is a national voluntary organisation which, in co-operation with the various departments concerned, advises women and undertakes their enrolment in the different branches of Civil Defence work. The services with which it particularly deals are Air Raid Precautions, pages 13-16; Nursing and First Aid services, pages 19-23; Evacuation services, pages 23-24.

The address of the Headquarters of the Organisation is 41, Tothill Street, London, S.W. 1; and in Scotland, 7, Coates Gardens, Edinburgh 3.

Services with Part-time Training in Peace Time

MAINLY FOR YOUNGER MEN

THOSE WITHOUT SPECIAL QUALIFICATIONS OR EXPERIENCE

<i>The Auxiliary Fire Service, ages 25-50</i>	- - -	page 19
A limited number will be wanted between 20 and 25		
<i>The Royal Naval Volunteer Reserve, ages 18-26</i>	- - -	page 28
<i>The Army Supplementary Reserve—Infantry of the Line, ages 17-30</i>	- - - - -	page 34
<i>The Territorial Army, General Service in Field Army, Anti-Aircraft and Coast Defence Units, ages 17-38</i>	- - - - -	page 35
<i>The Auxiliary Air Force Flying Squadrons, ages 18-32</i>	- - - - -	page 43

THOSE WITH SOME SPECIAL QUALIFICATIONS OR EXPERIENCE

Officers and men of the Mercantile Marine may be eligible for

<i>The Royal Naval Reserve</i>	- - -	page 27
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Men employed by certain rail and other transport agencies and other skilled workers, e.g., motor vehicle drivers, are wanted for

<i>The Army Supplementary Reserve, ages 19-42</i>	- - -	page 34
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Tradesmen of various kinds are wanted for

<i>The Royal Naval Volunteer Reserve, ages between 18 and 28, according to Branch</i>	- - -	page 29
<i>The Territorial Army, ages 17-45</i>	- - -	page 35
<i>The Royal Air Force Volunteer Reserve, ages 18-50</i>	- - -	page 42
<i>The Auxiliary Air Force, ages 18-38</i>	- - -	page 43

Men who have reached a certain standard of education or have professional qualifications may apply for

<i>Pilot and Observer Duties in the Air Branch of the Royal Naval Volunteer Reserve, ages 17-23</i>	- - -	page 28
<i>The Army Supplementary Reserve of Officers, ages 18-30</i>	- - -	page 35
<i>Commissions in the Territorial Army, ages 18-31</i>	- - -	page 35
<i>The Royal Air Force Volunteer Reserve—</i>		
<i>Pilot Section, ages 18 to 25</i>	- - -	page 41
<i>Aircraft Crew Section, ages 18 to 32</i>	- - -	page 41
<i>Auxiliary Air Force Flying Squadrons—</i>		
<i>Pilots, ages 18-29</i>	- - -	page 43
<i>Aircraft Crews, ages 18-32</i>	- - -	page 43

MAINLY FOR YOUNGER MEN—continued.

Wireless Amateurs are invited to join

<i>The Royal Naval Volunteer (Wireless) Reserve,</i> ages 18-45	- - - - -	page 30
<i>The Royal Air Force Civilian Wireless Reserve,</i> ages 18-55	- - - - -	page 42

MAINLY FOR OLDER MEN

THOSE WITHOUT SPECIAL QUALIFICATIONS OR EXPERIENCE

<i>A.R.P. Air Raid Wardens, age over 30</i>	- - - - -	page 13
Men between 25 and 30 may apply if not available for more active service		
<i>A.R.P. First Aid Parties and Decontamination</i> <i>Squads, ages 25-50</i>	- - - - -	pages 14-16
<i>A.R.P. Ambulance Drivers and Attendants and First</i> <i>Aid Posts, ages 30-50</i>	- - - - -	page 15
<i>A.R.P. Report Centres and Miscellaneous Duties,</i> age over 45	- - - - -	page 16
<i>A.R.P. Communications, Men over 40 and Youths</i> under 18	- - - - -	page 16
<i>The Police War Reserve, ages 25-55</i>	- - - - -	page 17
A limited number will be wanted between 20 and 25		
<i>The Special Constabulary, age over 20</i>	- - - - -	page 18
<i>The Observer Corps, age over 30</i>	- - - - -	page 18
<i>The Territorial Army, Home Service in Anti-Aircraft</i> <i>and Coast Defence Units, ages 38-50</i>	- - - - -	page 35
<i>The Ground Section (Special Duties) of the Royal Air</i> <i>Force Volunteer Reserve, ages 38-50</i>	- - - - -	page 42
<i>The Balloon Squadrons of the Auxiliary Air Force,</i> ages 25-50	- - - - -	page 44
<i>The Civil Air Guard, ages 18-50</i>	- - - - -	page 44

THOSE WITH SOME SPECIAL QUALIFICATIONS OR EXPERIENCE

Workers from the building trades and public works contracting
are wanted for

<i>A.R.P. Rescue and Demolition Parties, ages 25-50</i>	page 14
A limited number will be wanted between 20 and 25	

Police Pensioners are invited to join

<i>The First Police Reserve</i>	- - - - -	page 17
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Men near Coastguard Stations with a knowledge of ships and
shipping may apply for

<i>H.M. Coastguard Auxiliary Watchers, age over 40</i>	page 25
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MAINLY FOR OLDER MEN—*continued.*

Men who have served recently in the Royal Navy or Royal Marines are invited to join

The Royal Fleet Reserve - - - - - page 26

Ex-Royal Marine Police and others are invited to join

The Royal Marine Police Special Reserve, ages 45-57 page 31

Wireless Amateurs, ages 18 to 55 (see under "Mainly for Younger Men")

FOR WOMEN

A.R.P. Air Raid Wardens, age over 25 - - - - - page 13

A.R.P. First Aid Posts, ages 20-50 - - - - - page 15

A.R.P. Ambulance Drivers and Attendants, Report

Centres and Communications, and Miscellaneous

Duties, ages over 18 - - - - - pages 15-16

The Auxiliary Fire Service, ages 20-50 - - - - - page 19

St. John Ambulance Brigade, ages 17-65 - - - - - page 21

St. Andrew's Ambulance Corps, ages 16-65 - - - - - page 21

British Red Cross Society, ages 18-65 - - - - - page 22

Registration for other Training in Nursing, ages 18-65 page 22

The Auxiliary Territorial Service, ages 18-50 page 37

Royal Air Force Companies, ages 18-43 - - - - - page 45

The Civil Air Guard, ages 18-50 - - - - - page 44

Services Not at Present Requiring Training in Peace Time

FOR MEN

Men under 42 who have had at least 5 years' previous service in the Royal Navy or Royal Marines and are not pensioners or reservists are invited to register for war service in

The Royal Navy or Royal Marines - - - - - page 31

Yachtsmen and others with experience of navigation and pilotage, ages 18-25, may apply for

The Royal Naval Volunteer Supplementary Reserve page 30

Men now employed ashore who have had experience at sea are asked to register for

The Mercantile Marine War Service List - - - - - page 25

Skilled men, ages 19-42, particularly fitters, turners, electricians, welders, and drivers of motor vehicles are invited to join

Category C of the Army Supplementary Reserve - - - - - page 34

FOR MEN—continued.

Ex-Soldiers over 45 are invited to join

The National Defence Companies - - - - - page 36

Ex-Airmen of the Royal Air Force are invited to join

Class E of the Royal Air Force Reserve - - - - - page 43

Holders of Certificates A or B of the Officers' Training Corps or the Officers' Qualification Certificate, ages 18-31, are invited to join

The Officer Cadet Reserve - - - - - page 38

Men, ages 31-55, with certain technical, specialist, or academic qualifications may apply for

The Officers' Emergency Reserve - - - - - page 37

Ex-Officers of the R.N.A.S., R.F.C., or R.A.F. are invited to join

The Royal Air Force Officers' Emergency Reserve - - - - - page 43

FOR WOMEN

The Women's Land Army - - - - - page 24

Women's Service in the Royal Navy - - - - - page 32

Auxiliary Hospital Service - - - - - page 23

Help in evacuating Children from dangerous Areas - - - - - page 23

Trained Nurses, Assistant Nurses, and Midwives are asked to register for War Service - - - - - pages 20-21

Services Offering a Whole-time Career

Those desiring service offering immediately a whole-time career may apply for

The Police Forces - - - - - page 17

The Fire Brigades - - - - - page 18

The Royal Navy and Royal Marines - - - - - page 26

The Regular Army - - - - - page 33

The Royal Air Force - - - - - page 39

Special Registers

Page 46 describes the arrangements that have been made for the registration of medical practitioners and other professional, scientific and technical personnel, and of the general reserve.

AIR RAID PRECAUTIONS

General

Men and women in large numbers are wanted for the various branches of the Air Raid Precautions Service. All volunteers need to undergo training in peace time, but the training is only part-time and should not ordinarily interfere with business or employment. Training is free and the necessary equipment is provided.

Most of the volunteers would serve on a part-time basis in war time and would give such service as they were able, but in some of the branches many are wanted who would be enrolled for whole-time paid service in war ; the latter would give an undertaking to serve in their home district whenever called upon to do so.

COMPENSATION in respect of death or disablement in the course of duty in war time would be paid in the case of both part-time and whole-time volunteers.

Volunteers in the Air Raid Precautions Service can transfer from one Local Authority to another if they change their homes.

The following are the branches of the Air Raid Precautions Service :--

I. Air Raid Wardens

In urban areas there will be a wardens' post of five or six wardens to every 400 to 500 inhabitants. It is the business of the wardens to have a thorough knowledge of their sector, of its inhabitants, of the location of gas mains, electric cables, telephones, shelters and trenches. They will be responsible for keeping in touch with the inhabitants of their sector and giving them advice. The wardens would usually be the first on the scene when air raid damage had occurred, and would be responsible for summoning the proper form of help after an air raid, and for doing what they could themselves until its arrival.

QUALIFICATIONS. Air Raid Wardens should preferably be people who live in the district where their duties will lie. Men who are over the age of 30 are needed, and men between 25 and 30 may also apply if not available for more active service. Some women over the age of 25 are also needed.

CONDITIONS OF SERVICE AND TRAINING. Wardens are given anti-gas, elementary first aid and elementary fire training, and in addition training in receiving and sending messages and reports to the various branches of the A.R.P. service. Advanced training will include

practices and exercises. The training and practices take place out of working hours and need not ordinarily interfere with a warden's occupation or employment.

In war time most of the wardens would give part-time service when they were able. There are also vacancies for a number of senior wardens who would, in war time, give whole-time paid service.

HOW TO JOIN. Men should apply to their Local Council. Women should apply either to their Local Council or to the local branch of Women's Voluntary Services for Civil Defence, which assists the Councils in obtaining volunteers.

II. Rescue and Demolition Parties

Rescue and Demolition Parties would take out casualties from damaged buildings, clear up debris, shore up or demolish dangerous structures and, after air raids, keep the streets clear for the passage of fire engines, ambulances and other essential transport.

QUALIFICATIONS. Physically fit men generally between the ages of 25 and 50 are wanted, particularly labourers from the building trades and public works contracting, men used to handling tackle and jacks, and scaffolders. A number of carpenters, bricklayers and plumbers are also needed.

CONDITIONS OF SERVICE AND TRAINING. Training will be given in peace time out of ordinary working hours.

In war time many members of the Rescue and Demolition Parties would be needed for enrolment for whole-time paid service.

HOW TO JOIN. Applications should be made to the Local Council.

III. First Aid Parties

First Aid Parties would be responsible for giving first aid to casualties and for acting as stretcher-bearers. Men aged 25 to 50 years are wanted and training is necessary. A large number would be wanted for enrolment for whole-time paid service in war time.

Training is provided free by the Local Council, and men wishing to join the First Aid Parties should apply to the Council. If they prefer to join the St. John Ambulance Brigade or the St. Andrew's Ambulance Corps or the British Red Cross Society, they should apply to one of these organisations which are described on pages 21-22.

Men already trained in first aid and not belonging to any of these organisations should apply to the Local Council.

IV. First Aid Posts

Persons in First Aid Posts would give treatment to minor casualties, including persons contaminated by gas. The majority will be women between the ages of 20 and 50, but some men between 30 and 50 will be needed. Volunteers are wanted both for part-time service in war time and for whole-time paid service.

Training is necessary and is provided free by the Local Council, and persons wishing to train for service in First Aid Posts should apply to the Council. If they prefer to join the St. John Ambulance Brigade or the St. Andrew's Ambulance Corps or the British Red Cross Society, they should apply to one of these organisations which are described on pages 21-22.

Persons already trained in first aid and not belonging to one of these organisations should apply to the Local Council. Women may also apply to the local branch of Women's Voluntary Services for Civil Defence.

V. Ambulance Drivers and Attendants

Drivers and attendants are wanted for the fleet of ambulances, for the motor vans and coaches which would be adapted in war time, and for the cars and light vans used for sitting cases.

QUALIFICATIONS. Mostly women but some men also are needed. The age limits for women are 18 to 50 and for men 30 to 50.

CONDITIONS OF SERVICE AND TRAINING. There will be training and practices in peace time outside ordinary working hours. In war time the work would be mostly part-time.

HOW TO JOIN. Applications should be made to the Local Council (in London the L.C.C.). Women may also apply to the local branch of Women's Voluntary Services for Civil Defence.

VI. Decontamination Squads

Decontamination Squads would remove all traces of dangerous and persistent gas from streets, vehicles and buildings.

QUALIFICATIONS. The work is arduous and physically fit men are wanted between the ages of 25 and 50. It is suitable for men used to heavy manual labour.

CONDITIONS OF SERVICE AND TRAINING. Training will be given in peace time outside ordinary working hours and the necessary outfit will be provided free.

In war time many of the members of these squads would be needed for enrolment for whole-time paid service.

HOW TO JOIN. Applications should be made to the Local Council.

VII. Report Centres and Communications

The whole working of the local Air Raid Precautions Service would depend upon swift and accurate messages to the various branches and these messages would pass through Report Centres.

QUALIFICATIONS. Men over 45 and women over 18 who are educated and capable of receiving and transmitting accurately verbal, written or telephone messages are needed for the Report Centres.

For the Communications Service youths under 18 and men over 40 are wanted who can carry messages by motor-cycle, pedal-cycle or on foot.

CONDITIONS OF SERVICE AND TRAINING. Training will be given outside ordinary working hours in message work and such other general A.R.P. work as may be necessary.

In war time most of the members of these branches would give such part-time service as they were able ; but there would be need for some whole-time paid members in responsible positions at the Report Centres.

HOW TO JOIN. Applications should be made to the Local Council. Women may also apply to the local branch of the Women's Voluntary Services for Civil Defence.

VIII. Miscellaneous Duties

Men over 45 and women over 18 are needed for various duties such as telephone switchboard operators, stenographers, domestic workers, clerks, storemen, doorkeepers, etc.

Most of the A.R.P. branches will need transport ; and car drivers (men or women) are needed, with or without their cars.

CONDITIONS OF SERVICE AND TRAINING. There will be training and practices in peace time outside ordinary working hours. In war time the work would be part-time and the members would serve when they were able.

HOW TO JOIN. Men should apply to the Local Council and women should apply either to the Local Council or to the local branch of Women's Voluntary Services for Civil Defence.

POLICE

I. Regular Police Forces

The Police Service except in Northern Ireland is a local service, and consists of the Metropolitan and the City of London Forces and the various County, City and Borough Forces. There are vacancies for suitable men in many of these forces, and anyone of good character and physique, and with a sound standard of education, who may be attracted by police work, should apply for information, either personally at any police station, or in writing to the headquarters of the Police Force which he may wish to join.

II. First Police Reserve

The purpose of the reserve is to undertake general police duties with the regular police when called upon, in peace time as well as war time.

QUALIFICATIONS. The members of this reserve are normally police pensioners.

CONDITIONS OF SERVICE. The members of the reserve undertake to join the Police Force as temporary constables when called upon to do so.

HOW TO JOIN. Applications should be made to the local Police Force headquarters.

III. Police War Reserve

The Police War Reserve consists of persons who would serve only in the event of war, when their duties would be the same as those of the regular police. At present this auxiliary service is confined to the Metropolitan and City of London Police Forces.

QUALIFICATIONS. Applicants should be men of 25 to 55 years of age, of sound physique and health and good character. Some men between 20 and 25 are also wanted.

CONDITIONS OF SERVICE AND TRAINING. Recruits receive not less than 20 hours training during the first year and 12 hours in subsequent years without pay. When serving in war time members of this reserve would be paid and receive free medical treatment, compensation

being payable in respect of death or disablement in the course of duty.
HOW TO JOIN. Applications should be made to any police station within the London area.

IV. Special Constabulary

The function of the Special Constabulary is to help the regular police whenever necessary, whether in peace time or war time.

QUALIFICATIONS. Candidates should be men at least 20 years of age, of sound physique and health and good character.

CONDITIONS OF SERVICE. Service is generally part-time, and it is unpaid; but out-of-pocket expenses, etc., may be repaid. In emergency Special Constables may be invited to undertake full-time service with compensation for loss of wages. Compensation is payable in respect of death or disablement in the course of duty.

HOW TO JOIN. Applications should be made to any police station.

V. Observer Corps

The Observer Corps is part of the Special Constabulary and its function is to man observer posts for spotting aircraft in country districts and certain towns.

QUALIFICATIONS. The corps consists of men above the age of 30, who should have good hearing and eyesight.

CONDITIONS OF SERVICE AND TRAINING. The conditions of service are generally the same as for the Special Constabulary, with the exception that the duties of this corps are limited to the manning of observer posts.

HOW TO JOIN. Applications should be made to any police station, where information will also be given as to the districts where recruits are wanted.

FIRE SERVICES

I. The Fire Brigades

The Fire Service is a local service. Many fire brigades consist mainly of part-time firemen, but the London Fire Brigade and the fire brigades in the larger cities and towns consist wholly or mainly of permanent whole-time firemen. Particulars of rates of pay and conditions of service in any fire brigade may be obtained from the headquarters of the brigade.

II. Auxiliary Fire Service

Large numbers of recruits are wanted for the Auxiliary Fire Service. The functions of this service are as follows :—

To augment the public fire brigade in an emergency by completing the crews for additional fire fighting appliances.

To man the appliances brought into use in an emergency at the auxiliary fire stations.

To provide crews for patrol units equipped with trailer pumps.

To provide drivers of lorries, vans and cars, watch-room attendants, telephonists, and staff for various fire station and miscellaneous duties.

QUALIFICATIONS. The Auxiliary Fire Service is open to men between 25 and 50 and a limited number of men between 20 and 25 is also wanted. Women between the ages of 20 and 50 are wanted for appropriate duties. Ex-whole-time firemen and ex-police firemen may also enrol in this service as fire brigade reservists.

CONDITIONS OF SERVICE AND TRAINING. Members of the Auxiliary Fire Service will be required to attend a course of instruction under arrangements made by the Chief Officer of the fire brigade, and subsequent "refresher" courses will be arranged. Members of this service undertake to come up for duty with the brigade when called upon in war time either on a whole-time or a part-time basis. Those who undertake whole-time duty will be paid. Members will have supplied to them all necessary uniform and equipment, which must be returned on leaving the service. Compensation will be paid in respect of death or disablement in the course of duty.

HOW TO JOIN. Applications should be made to any Fire Station, where further information can be obtained.

NURSING AND FIRST AID

MEN

Men would be needed in war time for the A.R.P. First Aid Parties and Posts (see pages 14-15). They may apply for training to the Local Council or may join the St. John Ambulance Brigade or St. Andrew's Ambulance Corps or the British Red Cross Society who are assisting in providing trained men and women for the first aid services. The qualifications and conditions for joining these organisations are substantially the same as for women (see next page); but men who join as mobile (V.A.D.) members must give an undertaking that, in the event of the embodiment of the Territorial Army, they will, if called

upon to do so, enlist into the Medical Service of the Army or Royal Air Force.

WOMEN

In view of the probable casualties in war time among civilians as well as in the Armed Forces, there would be a great demand for nurses ; it is essential that those already with nursing experience should reserve themselves for nursing in war time and that many women without this experience should train for such service. The former are asked to register as explained below ; the latter are asked to join the St. John Ambulance Brigade, or the St. Andrew's Ambulance Corps, or the British Red Cross Society, which are described below, unless they are already in touch with a general hospital which offers training in auxiliary nursing. Women who for any reason do not want to join one of these organisations may register with the Women's Voluntary Services for Civil Defence.

Women who have been trained in nursing or first aid would be wanted in war time for hospitals or the First Aid Posts of the Air Raid Precautions Service (see page 15). Women who undertake to do nursing or first aid work in war time may offer to serve anywhere in the United Kingdom, or abroad if necessary, or they may make it clear that they would be unable to leave their home district.

I. Trained and Assistant Nurses

- (1) State Registered Nurses and Certificated Nurses (not already belonging to one of the Government Nursing Reserves and not in active work in hospital, district, or public health nursing); and
- (2) Assistant Nurses, that is women who are only partially trained but who are, or have been, earning their living by nursing or have had a satisfactory period of nursing experience

are asked to send their names to the College of Nursing, whether or not they are already members. No fee is required and all that a nurse need do is to apply to the Secretary, College of Nursing, 1A, Henrietta Place, London, W.1, giving her name and address and asking for the necessary enrolment form. Those who would be prepared to help in district nursing should say so. Any subsequent changes of address should be notified to the College of Nursing. Nurses in Scotland should write to The Secretary, College of Nursing, 8, Drumsheugh Gardens, Edinburgh 3. Nurses in Northern Ireland should write to the Joint Nursing and Midwives Council of Northern Ireland, 120, Great Victoria Street, Belfast.

The College of Nursing has undertaken this work at the Government's request pending the constitution of a representative committee that is to be set up for the purpose.

II. Midwives

Owing to movements of population or to the transfer of doctors and nurse-midwives to other work, there may be increased demands for midwives in certain districts. Women who are qualified to act as midwives and would be free to undertake this work, whether anywhere in the country or only in their home districts, are asked (if they are not already engaged in the Midwifery Service of a Local Authority) to send their names and particulars to the Secretary, Central Midwives Board, 23, Great Peter Street, London, S.W.1; in Scotland to the Secretary, Central Midwives Board for Scotland, 18, Nicolson Street, Edinburgh 8; and in Northern Ireland to the Joint Nursing and Midwives Council, 120, Great Victoria Street, Belfast.

III. St. John Ambulance Brigade

QUALIFICATIONS. The age limits for this organisation are 18 to 65, and those who wish to be considered for mobile service away from home must be between the ages of 19 and 45.

CONDITIONS OF SERVICE AND TRAINING. There is no compulsory annual subscription but there may be a fee up to 5s. for training. The indoor uniform costs £1, and the outdoor uniform (not compulsory) about £3. Assistance may be given towards the purchase of uniform.

Members are given training in first aid and home nursing. They are required to obtain certificates in first aid and home nursing, and thereafter to attend at least twelve drills or practices a year; to attend an annual inspection and to pass an annual efficiency test. They are also required to attend lectures on the treatment of gas casualties and to pass an efficiency test in this once in two years.

HOW TO JOIN. Anyone wishing to join the St. John Ambulance Brigade should apply to the Superintendent of the local unit, if known, or to the Secretary, the St. John Ambulance Brigade, St. John's Gate, London, E.C.1.

IV. St. Andrew's Ambulance Corps

QUALIFICATIONS. The age limits for this organisation are 16 to 65, and those who wish to be considered for mobile service away from home must be not more than 55 years of age.

CONDITIONS OF SERVICE AND TRAINING. There may be an annual subscription of about 2s. 6d., and a small fee for the lecture courses and the examination. The uniform costs from £2 10s. to £3 10s.

Members are given training in first aid and home nursing. They are required to obtain certificates in first aid and home nursing, and thereafter to attend at least twelve lectures or practices a year; to attend an annual review and to pass an annual efficiency test. They are also required to attend lectures on the treatment of gas casualties and to pass an annual efficiency test.

HOW TO JOIN. Anyone wishing to join the St. Andrew's Ambulance Corps should apply to the Secretary, St. Andrew's Ambulance Corps, 98-108, North Street, Glasgow, C.3; or to the Hon. Secretary, St. Andrew's Ambulance Corps, 24, St. Andrew Square, Edinburgh 2.

V. British Red Cross Society

QUALIFICATIONS. The age limits for this organisation are 17 to 65 and those who wish to be registered for mobile service away from home must be between 19 and 45. Women under 21 will not be employed abroad.

CONDITIONS OF SERVICE AND TRAINING. There is no compulsory annual subscription, but there may be small fees for lectures and examinations. Women's indoor uniform costs £1, and the outdoor uniform (not compulsory) £3. Assistance may be given towards the purchase of uniform. First aid, anti-gas and home nursing training is given. Members are required to obtain certificates in first aid and home nursing, and thereafter to attend at least twelve practices of an hour each a year; to attend an annual inspection and to pass an annual oral efficiency test. Mobile women V.A.D.'s are required to attend for eight days once every three years a course of training in a Service Hospital.

HOW TO JOIN. Applications should be made to the Commandant of the nearest Detachment or to the County Director or in writing to the Secretary, British Red Cross Society, 14, Grosvenor Crescent, London, S.W.1 (in Scotland to the Secretary, British Red Cross Society, Scottish Branch, 206, Bath Street, Glasgow C.2; and in Northern Ireland to the Secretary, British Red Cross Society, 22, May Street, Belfast).

VI. Other Nursing Auxiliaries

There may be women who are willing to undertake a course of training for nursing in war, but who for one reason or another do not wish to join one of the organisations referred to above. These should send their names to the Women's Voluntary Services for Civil Defence—either to their local branch, or if they do not know where that is, to the headquarters :—

WOMEN'S VOLUNTARY SERVICES FOR CIVIL DEFENCE,
41, Tothill Street, Westminster,
London, S.W.1.

For women living in Scotland the address is :—

WOMEN'S VOLUNTARY SERVICES FOR CIVIL DEFENCE,
7, Coates Gardens, Edinburgh 3.

Anyone volunteering in this way should state her name, address and age, and make it clear that she wishes to undertake nursing work. She should also say whether she can attend for instruction at a hospital in the day-time or only in the evening, or at weekends, and whether in the event of war she could serve anywhere in the country, or if necessary abroad, or must stay in her own district. The necessary directions will be communicated to her in due course. No fee will be required either for enrolment or for instruction.

Certain general hospitals have their own arrangements for giving training in auxiliary nursing, and a woman who is in touch with such a hospital and is willing to avail herself of the facilities offered, should do so, but should at the same time send her name to the Women's Voluntary Services for Civil Defence, notifying them of her arrangements with the hospital.

VII. Other Auxiliary Services

CAR OWNERS. Men and women with cars will be needed for various duties in connection with hospital work, in particular for the evacuation of light cases to their homes in the event of air attack. Drivers who are not already in touch with particular hospitals and who wish to volunteer for this work should apply to the local branch of the Women's Voluntary Services for Civil Defence, or its Headquarters as above.

HOSPITAL SUPPLY WORKERS. Older women who are prepared to do work with their hands in the preparation of hospital supplies, dressings, swabs, bandages, etc., should apply to the Women's Voluntary Services for Civil Defence as above.

EVACUATION OF CHILDREN FROM DANGEROUS AREAS

Provision of Homes

The Government's plans for removing children in an emergency from the dangers of air attack in crowded cities to districts of greater relative safety would make an unprecedented call on the services of women. These plans for saving child life make it necessary to find homes for children, and any householder in these districts who has spare accommodation could do no more useful service in the national interest than undertake their care and maintenance. Payment would be made by the Government to those undertaking these duties at the rate of 10s. 6d. a week where a single child is taken and 8s. 6d. a week for each child where more are taken. The Local Councils are looking for suitable homes with householders willing to receive

children in an emergency. Householders in a district which is to be used for the reception of children (and this will apply to most of the country outside the large towns) will be asked whether they are prepared to undertake this work.

It is not necessary for any application to be made, as the approach will be made by the Local Council.

Provision of Services

The plan provides for the movement of school children, school by school, accompanied by their teachers. Arrangements are also being made for the transfer of younger children. Where these children are not accompanied by their mothers and the householder cannot undertake the care of young children or it is found most convenient to accommodate them otherwise than in houses already in family occupation, there will be a call for the voluntary services of women who are willing to assist in transporting these children or in looking after them in the accommodation provided for them. As the plans are developed the need for the voluntary services of women is likely to be found in such matters as arrangements for communal feeding and the management and control of buildings which may be used for reception purposes.

Any woman who is ready to undertake work of this kind should make enquiry in the first place of the Local Council for her home district or of the local branch of the Women's Voluntary Services for Civil Defence.

WOMEN'S LAND ARMY

In the event of war a Women's Land Army will be organised. This body will be a mobile force consisting of women who are ready to undertake all kinds of farm work in any part of the country. The members will wear uniform, although they will normally be employed and paid by individual farmers, and the organisation will supervise their lodging arrangements and their general welfare. There will also be a need for women who are only able to offer their services for work in their home district.

Women are invited to enrol by applying to the Secretary, Ministry of Agriculture and Fisheries, King's Buildings, Smith Square, London, S.W.1, or to the Secretary, Department of Agriculture for Scotland, 29, St. Andrew Square, Edinburgh 2, or to the Secretary, Ministry of Agriculture for Northern Ireland, Stormont, Belfast. The following particulars are required and may be entered on the application form facing this page, the additional information required being given in the blank space on the form under the signature:

Full name (Mrs. or Miss); postal address; age; present occupation; short particulars of any training or experience in agriculture (previous experience is not essential); whether enrolling for the mobile force or for local work only.

FORM OF APPLICATION
for
NATIONAL
SERVICE

20

1

5

APPLICATION FORM

This application should be completed and detached, for appropriate address as shown in the Guide.

SECTION 1 — For use by Applicant.

(1) Surname

.....
(IN BLOCK LETTERS and stating whether Mr., Mrs. or Miss)

(2) Christian names

(3) Age

(4) Full home address

.....
(5) Service which it is desired to enter

.....
(6) Present occupation

.....
(7) Usual occupation if different from that shown in item (6)

.....
FURTHER COPIES OF THIS FORM CAN BE OBTAINED AT ANY POST OFFICE

FORM OF APPLICATION
for
NATIONAL
SERVICE

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FURTHER COPIES OF THIS FORM CAN BE OBTAINED AT ANY POST OFFICE.

OR ENROLMENT

*ded as directed overleaf, and posted to or left at the
de. (If posted no stamp is required.)*

- (8) If employed, state Employer's name and address
(if own employer, state "on own account").

.....
.....

- (9) Employer's business

Signature of applicant

SECTION II-- For official use by the Ministry of Labour.

Occupational sub-Classification No.

Decision as regards Occupation :

(a) Applicant may be enrolled.

(b) Applicant may be enrolled only in the capacity of

.....
(c) Applicant may not be enrolled.

Signature of M/L Officer

Date

OFFICE OR LOCAL OFFICE OF THE MINISTRY OF LABOUR.

Fold here

ON HIS MAJESTY'S SERVICE



Fold here

Tuck in this Flap.

2 ENROLMENT

*As directed overleaf, and posted to or left at the
(If posted no stamp is required.)*

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Fold here

ON HIS MAJESTY'S SERVICE



Fold here

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MERCANTILE MARINE

War Service List

In order to replace the large number of officers and men of the Mercantile Marine who, as members of the Royal Naval Reserve or other Reserve Forces, would be called up by the Naval Authorities in war or when war is threatened, all officers and men now engaged on shore work which is not regarded as indispensable, who would be prepared to return to service in the Mercantile Marine in suitable positions if needed, are asked to enrol for service in war time in the Mercantile Marine.

Applications should be made to the nearest Mercantile Marine Office or Custom House or to the Registrar-General of Shipping and Seamen, Tower Hill, London, E.C.3. The following particulars are required and may if desired be entered on the application form facing this page, the additional information required being given in the blank space on the form under the signature :—

Surname (in block capitals) and full Christian names ; address ; date of birth ; place of birth ; approximate length of sea service ; name of last ship and approximate date of discharge ; rank or rating with number of discharge book (if any), and number of certificate of competency (if any) ; nature of present shore employment.

H.M. COASTGUARD

Auxiliary Watchers

A limited number of men will be required in an emergency to assist H.M. Coastguard as Watchers.

QUALIFICATIONS. Men are wanted over the age of 40, with good eyesight and hearing, long residence on the coast, and good knowledge of ships and shipping. Applicants must be residing within easy reach of a Coastguard Station.

CONDITIONS OF SERVICE AND TRAINING. A certain amount of training will be given in peace time. In war a minimum of six hours watch-keeping a day would be required. There will be no payment for training in peace time, but the employment in war time would be paid.

HOW TO JOIN. Applications should be made to the nearest Coastguard Station.

ROYAL NAVY AND ROYAL MARINES

I. Regular Service

Recruits are wanted for all branches of the Royal Navy and for the Royal Marines. Men can enter the Navy as seamen, signalmen and telegraphists; stokers; engine-room, electrical and ordnance artificers; shipwrights; blacksmiths, joiners, painters and plumbers; air fitters, air riggers and air mechanics; sick berth ratings; writer and supply ratings; officers' stewards; cooks. Men are particularly required for service as engine-room artificers, electrical artificers, ordnance artificers and in the air branches.

Full particulars of the qualifications for entry and of the conditions of service are given in "The Royal Navy as a Career and how to join it," which can be obtained at any Post Office.

HOW TO JOIN. Application for entry in the Royal Navy or Royal Marines should be made to any Royal Navy and Royal Marine Recruiting Office.

Full details of entry to commissioned rank can be obtained on application to the Secretary of the Admiralty (C.W. Branch). Candidates are particularly required for entry from the Universities and Public Schools as engineer officers, as medical officers and as dental officers.

II. Royal Fleet Reserve

The Royal Fleet Reserve consists of men who will serve as seamen, signalmen, telegraphists, stokers, or Royal Marines. There are vacancies for several thousand men, especially for seamen, signalmen, and telegraphists.

QUALIFICATIONS. The Royal Fleet Reserve is for men who have served for five years in the Royal Navy or in the Royal Marines and whose service did not end more than five years ago, and for men who have served within the Royal Fleet Reserve itself within the past five years. There are no fixed age limits, but men with more than 17 years' pensionable service and men who cannot complete 22 years' combined service in the Royal Navy or Royal Marines and in the Royal Fleet Reserve before reaching the age of 50 cannot be accepted.

CONDITIONS OF SERVICE AND TRAINING. During peace time men do one week's drill every other year, and for this they receive the same substantive pay as corresponding ratings or ranks in the regular service, with marriage allowance if eligible. Further, a retainer of 6d. a day is paid during enrolment. Men can also qualify for a gratuity up to £75 or, in exceptional circumstances, of £100 by the performance of certain periods of service. In war time the pay and conditions are generally the same as for men of the regular service, and an additional sum of £5 is payable to each man called up on mobilisation and passed as medically fit.

HOW TO JOIN. Applications should be made to the Registrar, Royal Fleet Reserve, at the Royal Naval Barracks of the home port, or the Royal Marine Barracks of the Royal Marine Division, to which the man belonged during his active service.

III. Royal Naval Reserve

The Royal Naval Reserve consists of officers and men who follow the sea as a calling or are otherwise professionally qualified.

VACANCIES FOR OFFICERS.

There are no unfilled vacancies at present for officers in the specialist branches of the Royal Naval Reserve, but there are vacancies in the General Service Branch.

QUALIFICATIONS. Officers of the Mercantile Marine between the ages of 16 and 27 are eligible for midshipman, acting sub-lieutenant, or sub-lieutenant as follows. A man between the ages of 16 and 19 who has had one year at sea on board a first-class British ship in the Merchant Navy as cadet, midshipman or apprentice is eligible for midshipman; an officer between 20 and 22 with a second mate's certificate of competency is eligible for acting sub-lieutenant; an officer between 21 and 26 with a first mate's certificate of competency or higher, or between 26 and 27 with a master's certificate of competency is eligible for sub-lieutenant.

CONDITIONS OF SERVICE AND TRAINING. There is an initial training period, varying according to age and rank in the Mercantile Marine from three to four months, and thereafter 28 days' training every two years. A further period of nine months' training is required for promotion to the rank of lieutenant-commander R.N.R. Naval pay is allowed during training; and in addition an annual training fee of between £20 and £30 is paid to officers who have completed the additional nine months' training. In war time, pay and conditions of service are generally the same as in the regular service.

HOW TO JOIN. Applications should be made to the Registrar-General of Shipping and Seamen, Tower Hill, London, E.C.3.

VACANCIES FOR RATINGS.

The Royal Naval Reserve recruits men for service as seamen, engine-men, stokers, and engine-room artificers, and there are at present a limited number of vacancies, particularly for seamen for general service and enginemen for patrol service.

QUALIFICATIONS. Seamen for general service must be between 18 and 27 and have had at least one year at sea as deck hands; they must also intend to follow the sea as deck hands for at least another five years. Enginemen for patrol service must be between 22 and 35 and have served at least one year as enginemen of a British steam trawler or

other steam fishing vessel, and must intend to follow the sea as engine-men for at least another five years. Particulars of the qualifications for the remaining branches can be had on application to any Mercantile Marine Office or to the Registrar-General of Shipping and Seamen, Tower Hill, London, E.C.3.

CONDITIONS OF SERVICE AND TRAINING. Reservists have periodical training in H.M. ships and establishments, and while training they receive the same pay and allowances as corresponding ratings in the regular service. In addition, there is an annual retainer varying from £6 to £12. An embarkation gratuity is also paid to seamen, stokers and enginemen who complete the requisite period of training. Enrolment is for periods of five years, and a gratuity of £2 is paid to each seaman, stoker, or engineman who re-enrols for a further period. In war time the pay and conditions are generally the same as in the regular service, and £5 is payable to each man called up on mobilisation and passed as medically fit.

HOW TO JOIN. Applications should be made to any Mercantile Marine Office or to the Registrar-General of Shipping and Seamen, Tower Hill, London, E.C.3, from whom full details can be obtained.

IV. Royal Naval Volunteer Reserve

The Royal Naval Volunteer Reserve is recruited from men who do not follow the sea as a calling.

VACANCIES FOR OFFICERS.

There are vacancies for officers as pilots and observers in the Air Branch, but there are practically no unfilled vacancies at present in other branches. The following information relates to the Air Branch :—

QUALIFICATIONS. The age limits are 17 to 23. The requirements are a high standard of physical fitness and education (including mathematics) up to school certificate standard.

CONDITIONS OF SERVICE AND TRAINING. There is an initial training period of 18 months full-time service, followed by annual training as follows :—

PILOTS : 14 days continuous naval training annually or 28 days biennially in addition to flying practice of not less than 12 hours annually.

OBSERVERS : 28 days annually, of which 14 must be continuous.

Naval pay is allowed during periods of continuous training. Service on the active list is for 10 years. A gratuity of £75 will be paid on completion of the 18 months initial training and £75 on passing the prescribed tests at the end of that period. For each subsequent year of service officers who undergo the annual training laid down will

receive £25. In war time pay and conditions of service are generally the same as in the regular service.

HOW TO JOIN. Applications should be made to the Commanding Officer of the appropriate Royal Naval Volunteer Reserve Division (see list of addresses below).

VACANCIES FOR RATINGS.

There are vacancies for ratings in certain branches.

QUALIFICATIONS. The age limits vary in different branches, but the outside limits are 18 and 28 years. Recruits should live near enough to one of the drill ships or drill halls to attend for training. The addresses of the drill ships and drill halls are given below among the directions for joining.

CONDITIONS OF SERVICE AND TRAINING. Reservists are trained in drill ships and drill halls and also periodically in H.M. ships and establishments. A sum up to £5 is paid annually to men who do the requisite number of drills and undergo the requisite naval training, and while training in H.M. ships and establishments men receive the same pay as in the regular service. In war time the pay and conditions are generally the same as in the regular service, and £5 is paid to each man mobilised and passed as medically fit.

HOW TO JOIN. Applications should be made to the Commanding Officer of the appropriate Royal Naval Volunteer Reserve Division, at the addresses of the headquarters as shown below :—

LONDON DIVISION :

Headquarters and Drill Ship :

H.M.S. President, Victoria Embankment, E.C.4.

CLYDE DIVISION :

Headquarters :

Whitefield Road, Govan, Glasgow.

Drill Ship :

H.M.S. Carrick, James Watt Dock, Greenock.

EAST SCOTTISH DIVISION :

Headquarters and Drill Ship :

H.M.S. Claverhouse, Leith.

Outlying Drill Ship :

H.M.S. Unicorn, Dundee.

MERSEY DIVISION :

Headquarters and Drill Ship :

H.M.S. Eaglet, Salt House Dock, Liverpool.

Outlying Drill Ship :

H.M.S. Irwell, Morpeth Dock, Birkenhead.

R.N. Volunteer Headquarters—continued.

SEVERN DIVISION :

Headquarters and Drill Ship :

H.M.S. Flying Fox, Mordyke Wharf, Hotwells Road, Bristol.

SUSSEX DIVISION :

Headquarters :

5, Victoria Terrace, Hove.

Outlying Drill Hall :

Newhaven.

TYNE DIVISION :

Headquarters and Drill Ship :

H.M.S. Calliope, Newcastle-on-Tyne.

Outlying Drill Ship :

H.M.S. Satellite, South Shields.

ULSTER DIVISION :

Headquarters and Drill Ship :

H.M.S. Caroline, Belfast.

V. R.N. Volunteer Supplementary Reserve

The Royal Naval Volunteer Supplementary Reserve is for yachtsmen and others who have had some experience in navigation and pilotage and wish to enrol for training as officers on or after mobilisation. Candidates must be between 18 and 25 years old.

The members of this reserve have no rank, uniform or training in peace time. In war time the pay and conditions will be generally the same as for naval officers of the regular service.

HOW TO JOIN. Applications and any requests for detailed information should be made to the Commanding Officer of the nearest Royal Naval Volunteer Reserve Division at the address given at the end of the preceding section.

VI. R.N. Volunteer (Wireless) Reserve

The Royal Naval Volunteer (Wireless) Reserve is formed for the purpose of training and providing telegraphists for service in the Royal Navy in emergency.

QUALIFICATIONS. The age limits are 18 to 45, and candidates should be amateur operators or should be interested in wireless telegraphy transmission work in the Morse Code.

CONDITIONS OF SERVICE AND TRAINING. Training is carried out by members at training centres and at their own homes with their own sets.

Training in H.M. ships and at the Naval Signal School, Portsmouth, for not more than 14 and not less than eight days a year is also provided. While training in H.M. ships or at the Signal School, reservists receive the same pay and allowances as ratings of the telegraphist branch in the Royal Navy. An efficiency grant varying from £1 5s. to £5 is payable annually. The pay and conditions in war time are generally the same as in the regular service, and a sum of £5 is paid to each reservist on being called up and passed as medically fit.

HOW TO JOIN. Applications should be made to the Admiral Commanding Reserves, Queen Anne's Chambers, Tothill Street, London, S.W.1.

VII. R.N. Auxiliary Sick Berth Reserve

The Royal Naval Auxiliary Sick Berth Reserve is recruited from men who are members of the St. John Ambulance Brigade, and full details can be had from the Officers in Charge of Corps or Divisions of the Brigade.

VIII. Royal Marine Police Special Reserve

The Royal Marine Police Special Reserve is a force of special constables on a civil basis to supplement the Royal Marine Police in time of war for the purpose of policing Naval Dockyards and Establishments.

QUALIFICATIONS. Recruits should be between 45 and 55 years old, but ex-Royal Marine Police may be recruited up to 57 years. Service terminates at the age of 60.

CONDITIONS OF SERVICE AND TRAINING. There is a nine-day course of training on entry and every two years subsequently a five-day course at the nearest Royal Marine Police Area Headquarters. Service in war is whole-time and paid.

HOW TO JOIN. Applications or enquiries should be made to the Area Police Officer, Royal Marine Police, H.M. Dockyard, Portsmouth, Devonport, Chatham or Rosyth, or to the Chief Constable, Royal Marine Police, Royal Marine Office, Admiralty, London, S.W.1.

IX. Registration for Service in War

Men under the age of 42 who have had five or more years' previous service in the Royal Navy or Royal Marines, and are not pensioners or reservists (and therefore not at present liable for service) are invited to register, without any obligation in peace time, for war service only in the Royal Navy or Royal Marines. Applications should be made to the nearest Royal Navy and Royal Marine Recruiting Office, the address of which can be obtained from any Post Office.

X. Women's Service in the Royal Navy

A number of women (initially about 1,500) will be wanted to take the place of Naval and Marine ranks and ratings in Naval establishments upon secretarial, clerical, accounting, shorthand and typewriting duties ; and domestic duties as cooks, stewardesses, waitresses and messengers.

HOW TO JOIN. Further particulars will be announced in due course, and in the meantime anyone who is interested in this service should send her name and address to the Secretary of the Admiralty (C.E. Branch), Whitehall, London, S.W.1, and particulars will then be forwarded to her as soon as possible.

ARMY

I. Regular Service

OFFICERS.

Candidates for a regular commission must be unmarried and considered suitable by the Army Council. The channels of admission are through the Cadet Colleges, to which entrance is obtained by competitive examination; through a University after graduating; through the Supplementary Reserve or Territorial Army; or through the ranks. Further information may be obtained from the Under Secretary of State (M.T.4a), The War Office, Whitehall, London, S.W.1.

OTHER RANKS.

Recruits are wanted for the following corps of the Regular Army:

Household Cavalry	Infantry of the Line
Cavalry of the Line*	Royal Tank Corps
Royal Artillery,	Royal Army Service Corps
Field Branch	Royal Army Medical Corps
Coast Defence and Anti-	Army Dental Corps
Aircraft Branch	Royal Army Ordnance Corps
Royal Engineers	Army Educational Corps
Royal Corps of Signals	Corps of Military Police
Foot Guards	

* Now generally mechanised.

The age limits for enlistment are generally from 18 to 30. Recruits must be of good health and fit for service in any part of the world. Both single and married men are accepted for enlistment.

There are vacancies for skilled men in all the technical corps; after passing a test in their trade, they are paid at "tradesmen's rates" of pay, which are dependent on their trade and on their skill in that trade.

Skilled men are also provided by enlisting boys, at age limits which vary according to the trade and the length of training. They are, in general, 14 to 16 years. These boys are trained, free, at special schools in various parts of the country; the courses last from 3 to 5 years according to the trade. During their training the boys also receive general education. When trained they join units and are paid as tradesmen. Boys can also enter for training as trumpeters, drummers, musicians, or in general duties.

HOW TO JOIN. Full particulars for men can be had from any Army Recruiting Office. Any Territorial Army Drill Hall or Post Office or Employment Exchange will give the address of the nearest Army Recruiting Office, and will also supply free a book giving details of the terms of service, standards, rates of pay and allowances. Full

details for boys are given in a pamphlet "Careers for Boys" which can be had from any Army Recruiting Office, Territorial Army Drill Hall, Post Office or Employment Exchange.

II. Supplementary Reserve

The Supplementary Reserve is intended to provide personnel of various types who would be required immediately on mobilisation and it is divided into three categories (A, B and C). Category A consists of transportation and docks units; category B of complete units of Royal Engineers and the Royal Corps of Signals and certain other personnel not in units, and category C of men who, on mobilisation, would undertake duties sufficiently similar to their civil occupations for peace time training to be unnecessary.

QUALIFICATIONS. The age limits in all categories are 19 to 42 for tradesmen, 19 to 38 for non-tradesmen and 30 to 45 for entrants to the Royal Army Pay Corps. Category A is recruited exclusively from the employees of certain railways and other transportation agencies. For categories B and C various types of tradesmen and clerks are wanted, particularly fitters, turners, electricians, welders, and drivers of motor vehicles.

CONDITIONS OF SERVICE AND TRAINING. For those in category A there is 15 days' training a year. Those in category B have generally the same amount of annual training and also do a number of drills, normally 20, in the same way as members of the Territorial Army. All ranks receive Army pay while in training. There are special arrangements for the Royal Army Pay Corps. There is no peace time training for those in category C, who merely hold themselves ready to carry out, on mobilisation, duties corresponding to their usual work. In addition to pay during training annual retainers are given from £9 to £15 to tradesmen according to their trade, and £6 to non-tradesmen. All ranks in all categories are liable for service in any part of the world in a national emergency, and while serving receive Army pay.

HOW TO JOIN. Applications should be made to any Army Recruiting Office, Territorial Army Headquarters, or Drill Hall, in the case of categories B and C. Special arrangements are made for recruitment for category A.

III. Infantry Supplementary Reserve

The Supplementary Reserve, Infantry of the Line, is designed to provide an additional reserve of trained men for the Infantry of the Line.

QUALIFICATIONS. The age limits for entry are from 17 to 30.

CONDITIONS OF SERVICE AND TRAINING. Immediately on enlistment there is 26 weeks' training either at the depot or with a regular Infantry Battalion and in subsequent years there is 14 days' annual training

with a regular Infantry Battalion. While in training a recruit receives army pay and in addition there is an annual retainer of £6.

HOW TO JOIN. Applications should be made to any Army Recruiting Office or Territorial Army Drill Hall.

IV. Supplementary Reserve of Officers

The Supplementary Reserve of Officers is intended to provide a reserve of trained officers for all branches of the Army.

QUALIFICATIONS. The normal age limits are 18 to 30 and candidates must have qualified at an Army entrance examination or have passed the Matriculation examination of a recognised University, or they must produce a certificate as to educational attainment from the headmaster of a secondary school or other competent educational authority. A candidate for a technical corps must produce evidence of his technical qualifications.

CONDITIONS OF SERVICE AND TRAINING. There is a period of preliminary training for officers of the Royal Artillery, Royal Tank Corps and Cavalry amounting to eight weeks if certificate B of the Officers' Training Corps is held; 13 weeks if certificate A is held; and 17 weeks if no certificate is held. For officers of the Foot Guards and Infantry, the periods are four weeks, eight weeks and 13 weeks respectively. The period for Royal Engineers and Royal Army Medical Corps is 14 days and for the Royal Corps of Signals 20 days in all cases. Under certain conditions these periods of preliminary training may be spread over a maximum of four years. In addition to the preliminary training there is annual training in camp for varying periods up to three weeks according to the branch of service to which the officer belongs.

A certain number of officers are wanted for the Royal Army Medical Corps and Royal Army Ordnance Corps who, on mobilization, would undertake duties sufficiently similar to their civil occupations for peace time training to be unnecessary.

Officers receive a retainer of £20 annually and army pay is given during training. An outfit allowance of £40 (£50 for Cavalry) is granted on first commission provided the candidate has not previously served as an officer. Officers are liable for service in any part of the world and during service will receive Regular Army pay.

HOW TO JOIN. Applications and any requests for detailed information should be addressed to the Under Secretary of State (M.S.2), The War Office, Whitehall, London, S.W.1.

V. Territorial Army

The Territorial Army is to-day responsible for the gun and searchlight defence of the country against hostile air attack, for the defence of the

ports and harbours of the country against hostile attack by sea and for the provision of a field force to supplement the Regular Army either in defence of this country or the defence of British interests abroad. Candidates for a commission in the army in the event of war can also qualify for such commission by enrolment in the ranks of the officer producing group of the Territorial Army which consists of the Honourable Artillery Company, the Inns of Court Regiment, the Artists Rifles and the 22nd Battalion (Westminster Dragoons) Royal Tank Corps. Opportunities for gaining commissions in the event of war will also be given to men who enlist in peace time in other Territorial Army units.

QUALIFICATIONS. The ordinary age limits are 17 to 38, but the upper age limit is increased to 45 for tradesmen and to 50 for home service in Anti-Aircraft and Coast Defence units.

CONDITIONS OF SERVICE AND TRAINING. The normal liability is for service both inside and outside the United Kingdom. In certain units such as the Anti-Aircraft units men undertake to come out for service in the United Kingdom in advance of the rest of the Territorial Army. The normal minimum training is attendance annually at camp for 15 days, and in addition 20 drills a year, each drill lasting an hour. If camp is attended for only eight days ten further drills are required. Recruits do 20 additional drills in their first year.

Pay is at Army rates during training in camp and there is also an annual proficiency grant of £3 and a weapon training grant of 10s. Trained men also receive a further payment of 1s. a drill up to 30 for drills performed in excess of 20. After mobilization the pay and conditions are the same as for the Regular Army. Detailed information is given in the pamphlet "The Territorial Army—Abridged Conditions of Service" which may be obtained free on application to any police station, or the Under Secretary of State (T.A.3), The War Office, London, S.W.1.

HOW TO JOIN.

Army Drill Hall

town of importance

director

Post Office

of the

which

mission, no

Officer of the unit may be contacted by

be made to a local Territorial

are to be found in nearly every

appear in the telephone

local police stations or

to the Headquarters

county, the address of

candidates for a com-

apply to the Commanding

VI. National Defence Companies

National Defence Companies are formed from ex-soldiers who are prepared to give an honourable undertaking that in time of emergency they will come up to defend important points;

the companies are affiliated to units of the Territorial Army. The minimum age for enrolment is 45, and enquiries should be made to the Territorial Army Drill Halls. Details will be found in a folder entitled "National Defence Companies" which is supplied free. There is at present no training for National Defence Companies in peace time.

VII. Auxiliary Territorial Service (for Women)

The Auxiliary Territorial Service for women has been instituted to undertake the following non-combatant duties with the Military and Air Forces in the event of war : (a) motor driving, (b) clerical, (c) general duties (cooking, orderlies, storewomen). The majority of the members are required to enrol for general service within the United Kingdom or overseas if necessary. Certain companies, however, are only required for local service which members can undertake while living at their own homes.

QUALIFICATIONS. The age limits for general service are 18 to 43 and for local service 18 to 50. Both single and married women are eligible.

CONDITIONS OF SERVICE AND TRAINING. Officers enrol for an indefinite period and other members for an initial period of four years. On appointment officers receive a grant of £16 for the purchase of the approved uniform ; uniforms are issued free to other members.

Training consists of at least ten one-hour drills a year and attendance at camp for not less than eight or more than 15 days every other year. Attendance at camp is in organized companies under the Service's own woman officers. Service in a national emergency will involve whole-time duty and will be paid. Free rations and accommodation will be provided where necessary.

HOW TO JOIN. Applications should be made to any Territorial Army Drill Hall, or to the Secretary of a local Territorial Army Association (address in the telephone directory).

(For particulars of R.A.F. Companies, see page 45).

VIII. Officers' Emergency Reserve

The Officers' Emergency Reserve is intended for men with little or no previous military experience who possess certain technical, specialist or academic qualifications, and also for those with previous military experience who are unable to join the other reserves and who might be required to be commissioned in war.

QUALIFICATIONS. The age limits are 31 to 55. There is no medical examination on enrolment, but applicants must be of good health and fit at least for service at home.

CONDITIONS OF SERVICE. Members on enrolment give an honourable undertaking to present themselves for service under the War Office after mobilization if and when required. There is no training in peace time except in the case of those members affiliated to Anti-Aircraft units who receive certain out-of-pocket expenses and a messing grant.

HOW TO JOIN. Applications should be made on Army Form E.564A which can be had from the War Office, Comand or Area Headquarters, or from Territorial Army Associations and units. Full details are given in the "Regulations for the Officers' Emergency Reserve, 1938," copies of which can be had from the same sources as the application form.

IX. Officer Cadet Reserve

The object of the Officer Cadet Reserve is to enable those who have been trained in an Officers' Training Corps or an officer producing unit, and who have shown themselves as fitted to be officers, to register in peace time (without entering into any legal liability) so that they may be noted for commissioning or special training after mobilization as Officer Cadets.

QUALIFICATIONS. A candidate must be between the ages of 18 and 31, must have ceased to attend a Public or Secondary School, and must hold Certificate A or B of the Officers' Training Corps or the Qualification Certificate obtained in an officer producing unit of the Territorial Army. For certain specialist corps additional technical qualifications are required.

CONDITIONS OF SERVICE. Members of the Officer Cadet Reserve give an honourable undertaking to offer themselves in the event of mobilization (1) for an immediate commission, if in possession of Certificate B or the Qualification Certificate; and (2) for an immediate commission or for further training as an Officer Cadet as may be required, if holding Certificate A.

HOW TO JOIN. Applications should be made on Army Form E.564 through the officer commanding the contingent of the Officers' Training Corps or the Adjutant of an officer producing unit. Completed application forms should be sent to the Under Secretary of State (M.T.4(b)), The War Office, Whitehall, London, S.W.1, from whom further information can be had.

ROYAL AIR FORCE

I. Regular Service

The regular service of the Royal Air Force is divided into the following branches :

The General Duties Branch, which undertakes the flying, technical, command, and administrative duties of the Royal Air Force.

The Equipment Branch, which deals with the supply and upkeep of all kinds of stores and equipment.

The Accountant Branch, which accounts for cash and stores transactions in units, including the payment of officers and airmen.

The Medical Branch.

The Dental Branch.

The Chaplains Branch.

COMMISSIONED RANK.

Officers are appointed to the various branches either with permanent or (except in the Accountant Branch) short service commissions. The short service commissions are mostly for four years' service in the first instance, followed by six years in the Reserve ; and a limited number of short service officers are appointed annually to permanent commissions.

GENERAL DUTIES BRANCH. Permanent commissions can be obtained through the Royal Air Force College, Cranwell, the entry to which is by competition at the Navy, Army and Air Force Entrance Examination, age limits $17\frac{1}{2}$ to $19\frac{1}{2}$ (Air Publication 121).

Permanent commissions are also granted by selection to candidates, aged 20 to 25, recommended by Universities, who have completed a degree course and have reached a certain academic standard (Air Publication 904).

Short service commissions are granted by selection to candidates aged $17\frac{1}{2}$ to 25 who have reached at least the school certificate standard of education (Air Ministry Pamphlet 13).

EQUIPMENT BRANCH. Permanent commissions are granted to candidates aged 23 to 25 who compete successfully at an examination held yearly in October. Candidates must hold the school certificate or its equivalent and have had five years (two years for a candidate holding a University degree) business or industrial experience in one or more firms of standing (Air Ministry Pamphlet 17). Short service commissions are granted by selection to candidates between 20 and 25 years of age educated up to the school certificate standard and who have suitable business or industrial experience (Air Ministry Pamphlet 85).

ACCOUNTANT BRANCH. Permanent commissions are granted to candidates aged 22 to 26 who compete successfully at an examination

held yearly in March. Candidates must have theoretical qualifications and have had, either as articled pupils or otherwise, a wide practical experience of accountancy (Air Ministry Pamphlet 18).

MEDICAL AND DENTAL BRANCHES. Particulars of short service commissions in the Medical Branch and non-permanent commissions in the Dental Branch are given in Air Ministry Pamphlets 25 and 49 respectively.

HOW TO JOIN. Applications for all the foregoing Branches should be made in writing to the Under Secretary of State (S.7.e), Air Ministry, Kingsway, London, W.C.2, except in the case of the University candidates for the General Duties Branch who should apply to their University Authorities.

OTHER RANKS.

AIR OBSERVER (DIRECT ENTRY). Recruits for this branch should be between the ages of $17\frac{1}{2}$ and 25 and should have reached the school certificate standard of education. They are engaged for four years' service in the first instance, followed by six years in the Reserve. Applications should be made in writing to the Under Secretary of State (S.7.e), Air Ministry, Kingsway, London, W.C.2.

SKILLED RECRUITS. Skilled workers are wanted for service as fitters, machine tool-setters and operators, metal workers, carpenters, electricians, clerks, musicians and dental mechanics. The age limits are from $17\frac{1}{4}$ to 35 with extension to 42 in the case of fitters and electricians.

SEMI-SKILLED RECRUITS. Men with some mechanical experience between the ages of $17\frac{1}{4}$ and 35 are wanted for training as flight mechanics, flight riggers or torpedo men. Men of good education or some experience in a corresponding trade, within the same age limits as the foregoing, are required for training as armourers, wireless operators, instrument repairers, electricians, photographers, and equipment assistants. Semi-skilled turners are wanted for training as machine tool-setters and operators; semi-skilled blacksmiths, copper-smiths and sheet-metal workers are wanted for training as metal workers.

UNSKILLED RECRUITS. Suitable men between the ages of $17\frac{1}{4}$ and 35 are required for training as cooks and butchers, motor-boat crews, and motor drivers, as medical orderlies, dental orderlies, and for general duties.

AIRCRAFT APPRENTICES. Boys of good general education between the ages of 15 and 17 are wanted as apprentices for training as fitters, instrument makers and wireless operator mechanics. Entry (with certain exceptions) is by competitive examination following nomination by Local Education Authorities or Juvenile Advisory Committees, from whom full information can be obtained. Applications may also

be made in writing to the Under Secretary of State (E.S.3), Air Ministry, Kingsway, W.C.2.

BOY ENTRANTS. Boys from 15 to 17½ years of age of good general education are wanted for training as armourers, electricians, instrument repairers and wireless operators. Applications should be made in the same way as in the case of the aircraft apprentices. Boys aged 15½ to 17½ who have reached the school certificate standard are wanted for training as clerks, and applications should be made to the Under Secretary of State (E.S.3), Air Ministry, Kingsway, London, W.C.2.

HOW TO JOIN. Applications (except where otherwise stated) should be made to any Royal Air Force Recruiting Office or to the Inspector of Recruiting, Royal Air Force, Victory House, Kingsway, London, W.C.2.

II. Royal Air Force Volunteer Reserve

The Royal Air Force Volunteer Reserve at present consists of a Pilot Section, an Aircraft Crew Section, an Equipment Branch (which is confined to candidates in the London area and is at present up to strength), a Medical Branch and a Section for Ground Duties. Further sections may be formed later.

PILOT SECTION.

QUALIFICATIONS. The age limits for entry are 18 to 25 and candidates must be of the school certificate standard of education, particularly in mathematics.

CONDITIONS OF SERVICE AND TRAINING. Recruits are given the rank of sergeant on entry, and there are opportunities for advancement to commissioned rank. The training obligations involve flying training every other week-end at the local aerodrome centre and ground instruction on two evenings a week at the associated town centre. In addition, 15 days' continuous training a year is required. There is a retainer of £25 a year once the required standard of proficiency has been reached. Pay and allowances are paid at Royal Air Force rates during continuous training, and a special allowance of 1s. an hour with a maximum of 8s. a day is granted in respect of week-end and evening training. Travelling expenses also are paid in respect of all training attendances.

HOW TO JOIN. Applications should be made to the Commandant at the local Royal Air Force Volunteer Reserve Town Centre or to the Air Officer Commanding No. 26 (Training) Group, Royal Air Force, Hendon, The Hyde, N.W.9. Full details are given in Air Ministry Pamphlet 62.

AIRCRAFT CREW SECTION.

The Aircraft Crew Section is being formed for the training of volunteer reservists as observers and wireless operator/air gunners.

QUALIFICATIONS. The age limits are 18 to 32 and candidates must have reached the school certificate standard of education.

CONDITIONS OF SERVICE AND TRAINING. Recruits are given on entry the rank of Leading Aircraftman and there will be opportunities for promotion to higher rank, and limited outlets later for training as pilots. The conditions of service and training obligations are substantially the same as in the case of the Pilot Section, except that the retainer is £20.

HOW TO JOIN. Full particulars will be given shortly in press announcements, but meanwhile enquiries should be sent to the Air Officer Commanding No. 26 (Training) Group, Royal Air Force, Hendon, The Hyde, N.W.9.

GROUND SECTION.

SPECIAL DUTIES. Recruitment has begun for personnel for special duties in connection with air defence at certain Royal Air Force stations.

QUALIFICATIONS. The age limits are 38 to 50. Candidates of lower medical standard may be accepted below the age of 38. Candidates should be of good average standard of education.

CONDITIONS OF SERVICE AND TRAINING. Recruits are given on entry the rank of Aircraftman, Second Class. During the first year of service Volunteer Reservists are required to attend on specified evenings for preliminary training. Subsequently training attendances are required in the evenings and at air exercises. A bounty of £1 15s. is paid on satisfactory completion of each six months' service, and pay and allowances are granted at the appropriate Royal Air Force rates during authorised continuous daily training. There is also a special allowance of 6d. an hour for evening training and travelling expenses are paid in respect of all training attendances.

HOW TO JOIN. This reserve is required in certain districts only and vacancies are announced in the local Press.

TRADESMEN'S DUTIES.

Men between 18 and 50 will be required for training in certain Royal Air Force tradesmen's duties in accordance with Press announcements to be made in due course.

III. R.A.F. Civilian Wireless Reserve

QUALIFICATIONS. Men who are proficient amateur wireless operators, preferably holders of General Post Office Transmitting and/or Experimental Licences, are eligible for the Civilian Wireless Reserve. The age limits are 18 to 55.

CONDITIONS OF SERVICE AND TRAINING. Training is normally undertaken by members at their homes and with their own sets, and consists of pre-arranged programmes of transmissions from Royal Air Force W/T Stations and general liaison between members.

HOW TO JOIN. Applications should be made to the Air Ministry (Signals C.W.R.), Kingsway, London, W.C.2, and full information is given in Air Ministry Pamphlet 82.

IV. R.A.F. Officers' Emergency Reserve

The object of the Royal Air Force Officers' Emergency Reserve is to enrol former officers of the Royal Naval Air Service, Royal Flying Corps and Royal Air Force for administrative and special duties in emergency. Members of this Reserve are required to give an honourable undertaking to accept service with the Royal Air Force when called upon to do so. Forms of application for enrolment may be had from the Air Ministry (S.11. (a)), Kingsway, London, W.C.2.

V. R.A.F. Reserve Class E

Men, including service pensioners, who have had previous service in the ranks of the Royal Air Force, are invited to enter Class E of the Royal Air Force Reserve under special conditions which include exemption from training liability. Full particulars may be had from the Officer in Charge, Record Office, Royal Air Force, Ruislip, Middlesex.

VI. Auxiliary Air Force

The Auxiliary Air Force stands in the same relation to the Royal Air Force as the Territorial Army does to the Regular Army. The Force is composed of flying and balloon squadrons which are organised as first line units.

FLYING SQUADRONS.

The flying squadron is manned on the same lines as a regular unit, its aircraft being piloted in the main by officers, although a proportion of the pilot vacancies are now to be filled by airman pilots. The crews of the aircraft, air gunners, wireless operator/air gunners and observers, are provided entirely from the airmen of the unit. A squadron is commanded by a non-regular officer who has a regular staff. The airmen of a flying squadron are trained in certain Royal Air Force trades by regular airmen of the unit, who also help the non-regulars to maintain the unit's aircraft and equipment.

QUALIFICATIONS. A candidate for a commission as pilot or for enlistment in the ranks, need have no previous experience. Candidates for pilot, air gunner, wireless operator/air gunner or observer duties should have had a good education up to the school certificate standard. The minimum age limit for entry is 18; the maximum is 29 in the case of officer and airman pilots, 32 in the case of air gunners, wireless operator/air gunners and observers, and 38 in the case of tradesmen.

CONDITIONS OF SERVICE AND TRAINING. Training is carried out in evenings during the week and at week-ends, and there is a period of annual training of 15 days. Allowances are paid at a rate calculated to ensure that a man is not out of pocket by reason of his membership of the Auxiliary Air Force.

HOW TO JOIN. Applications for a commission or for enlistment should be made to the Commanding Officer of the squadron the candidate wishes to join.

BALLOON SQUADRONS.

Balloon squadrons are at present confined to the London district. It has, however, been decided to extend the balloon defences, and squadrons are likely to be formed at a number of places including Birmingham, Bristol, Cardiff, Derby, Glasgow, Hull, Liverpool, Manchester, Newcastle, Plymouth, Sheffield and Southampton. In the same way as in the flying squadrons, non-regular airmen are trained by regular airmen as drivers of vehicles and winches, balloon riggers, and balloon fabric workers.

QUALIFICATIONS. The medical standard required of candidates for commissions or enlistment in these squadrons is not so high as that necessary for entry into a flying squadron. The age limits are, for officers 32 to 50, and for airmen 25 to 50.

CONDITIONS OF SERVICE AND TRAINING. The conditions of service and training are the same as for flying squadrons. Service does not involve ascent in balloons.

HOW TO JOIN. Applications should be made, if in the London area, to the Commanding Officer of the Squadron the candidate wishes to join. Pending the formation of new units outside London, applications should be made to the local Territorial Army and Air Force Associations of the counties in which the above cities or towns are situated.

VII. Civil Air Guard

The Civil Air Guard is intended to provide a body of men and women physically fit with a knowledge of flying and pledged to give their services at once in a state of national emergency arising from war or threat of war. It consists of units attached to Light Aeroplane Clubs throughout the country under the central administration of a body of "Commissioners of the Civil Air Guard."

QUALIFICATIONS. Membership is open to any physically fit persons between the ages of 18 and 50, both men and women, provided that the applicant is not a member of, and has no reserve liability in connection with, the Forces. The standard of physical fitness is that laid down for the holder of a Pilot's Class "A" Licence.

CONDITIONS OF SERVICE AND TRAINING. The undertaking given by a Civil Air Guard member is to accept service in connection with aviation

in this country if called upon to do so in the event of an emergency arising from war or threat of war. No guarantee is given that in the event of their services being required in an emergency members of the Civil Air Guard will necessarily be employed as pilots. In return for their undertaking they are enabled to learn and practice flying at a low cost to themselves, varying between 2s. 6d. and 10s. an hour. They are expected to provide themselves with an inexpensive uniform and pay a membership fee of 2s. 6d. a year to their unit.

HOW TO JOIN. At present there is an appreciable waiting list of applicants who cannot at once be given training in flying, and while this situation lasts, applications for membership should be addressed to the Secretary, the Commissioners of the Civil Air Guard, Ariel House, London, W.C.2. Where possible applicants should state the name of the Light Aeroplane Club operating the Civil Air Guard unit to which they wish to be attached. But if this information cannot be given the Commissioners will indicate a Club in the applicant's neighbourhood. Further information will be given by the Secretary to the Commissioners on application.

VIII. Observer Corps

Details of the Observer Corps will be found on page 18

IX. Auxiliary Territorial Service (for Women)

ROYAL AIR FORCE COMPANIES of the Auxiliary Territorial Service provide the opportunity for women to undertake non-combatant duties with Air Force units in the event of war. The companies at present formed are for (a) motor driving, (b) clerical, (c) general duties (cooks, waitresses, messengers and equipment assistants). The scope of the companies is likely to be extended to provide for the enrolment of teleprinter operators, fabric workers, upholsterers, photographers, tracers and women for draughtsmanship duties. Enrolment will be for general service, i.e., within the United Kingdom or overseas, if necessary.

The age limits are 18 to 43 years and the other qualifications and conditions in Royal Air Force companies are generally as set out on page 37.

HOW TO JOIN. Applications should be made to any Territorial Army Drill Hall or to the Secretary of the local Territorial Army and Air Force Association, or to the Under Secretary of State (S. 11 (d)), Air Ministry, Kingsway, London, W.C.2.

SPECIAL REGISTERS

Medical Practitioners

Special arrangements are being made in conjunction with the British Medical Association to register medical practitioners who are willing to volunteer for the various medical services that would operate in war time.

Professional, Scientific and Technical

The Ministry of Labour are setting up a Central Bureau for men and women with professional, scientific or technical qualifications who would be prepared to undertake work of a specialist character in the event of an emergency. The Bureau is working in conjunction with the Universities and with professional and scientific bodies which are inviting offers of service and compiling registers which will be available to the Bureau.

The Bureau would in war time be used by Government Departments to meet their needs for additional scientific, technical and professional staff, and will be available to assist industrial concerns in a similar way.

GENERAL RESERVE

The Ministry of Labour Local Offices in Great Britain and Northern Ireland will maintain classified registers of persons who are willing to serve, but who cannot at the moment be accepted for any of the services mentioned in this Guide.

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NATIONAL SERVICE